

**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

Major Irrigation – Engaging certain staff on outsourcing basis for a period from 1-10-2013 to 28-02-2014 in the O/o the Director, Godavari Basin, Hyderabad- permission –accorded orders issued.

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**IRRIGATION & CAD (CE's ESTABLISHMENT) DEPARTMENT**

**G.O.Rt.No. 1055**

Dated: 31-10-2013

Read the following

1. G.O.Rt.No.501, I&CAD (CE's Estt) Dept., dt: 23-05-2013
2. From the Director, Godavari Basin, I&CAD Dept. Lr.No. Dir/GB/45/2013-14, dated:: 05-08-2013 and 06-09-2013

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**ORDER:**

In the G.O.1<sup>st</sup> read above, the Government have accorded permission for engaging outsourcing staff up to 30-09-2013 in the O/o the Director, Godavari Basin, Hyderabad.

2. The Director, Godavari Basin, Hyderabad in the references 2<sup>nd</sup> & 3<sup>rd</sup> read above has informed that it is necessary to continue the existing outsourcing staff i.e Junior Steno/PA/PS, Computer operators, Drivers and Attenders for a further period of five months i.e. from 01-10-2013 to 28-02-2014. The Director, Godavari Basin has therefore requested to continue the existing outsourcing staff for a further period of five months i.e. from 01-10-2013 to 28-02-2014.

3. Government after careful examination of the matter, hereby accord permission for further continuance of 1 (One) No. Junior Steno/PA/PS, 2 (Two) Nos. Computer Operators, 2 (Two) Nos Drivers and 4 (Four) Nos. Attendes for a period from 1-10-2013 to 28-02-2014 in the O/o the Director, Godavari Basin, Hyderabad, subject to meeting the expenditure under the relevant head of account "300 Other Contractual Services" during the financial year 2013-14, duly following the conditions:

- a. The further continuance should be on the same terms and conditions applicable as per the existing contract/outsourcing.
- b. They shall not contract the services of any additional personnel beyond those existing on 30-09-2013.
- c. They shall undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
- d. They shall establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established bench-marks.
- e. As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his/her services must be dispensed with.
- f. Instructions of the Government with reference to "outsourcing" be followed scrupulously.

**(PTO)**

4. The Director, Godavari Basin, Hyderabad shall take necessary action accordingly.
5. This order issues with the concurrence of Finance (SMPC.II) Department, vide their U.O.No.24684/956/A1/SMPC.II/2013, Dt: 22-10-2013.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDRA PRADESH)**

**ADITYA NATH DAS  
PRINCIPAL SECRETARY TO GOVERNMENT**

**To**

The Director, Godavari Basin, I&CAD Department,  
3<sup>rd</sup> Floor, Jalasouda Building, Errumanzil, Hyderabad.

**Copy to:**

The Accountant General, A.P, Hyderabad  
The Pay & Accounts Officer, AP, Hyderabad  
The Engineer-in-Chief, (AW), Hyderabad.  
PS to Prl., Secretary to Govt.,(AD)  
SF/SC

**//Forwarded: By Order//**

**SECTION OFFICER**